

## Job Announcement – Veteran Peer Support Specialist

Hours:	32-40 hours a week (hourly/non-exempt)
Location:	A combination of remote, in-office and community work Pay: \$19.00 - \$24.00 per hour
Benefits:	Health, dental, vision, life insurance, short-term disability, vacation, sick leave, and holidays. Employer retirement contributions after 1 year of employment.

### Who We Are

At NAMI Multnomah, our mission is to improve the quality of life for people with mental illness and their families through support, education, and advocacy. We work to educate and empower individual and family voices, build community, model peer-leadership, and improve personal outcomes. Our programs work together to eliminate the stigma of mental illness, and support people as they better understand how to live with mental illness, begin the process of recovery, and sustain wellness. We are an equal opportunity employer, and have a clear vision to be a place where a diverse mix of talented people want to come, stay, and do their best work.

### The Role

Come join our amazing team of Veteran Peer Support Specialists (PSS)! Veteran PSS support and walk alongside Veterans (anyone who has served in the military, regardless of discharge status) to meet their individual needs and goals. A key feature of this position is that each PSS has their own lived experience with mental or behavioral health difficulties, and is in recovery. Veteran PSS use this experience, along with knowledge of community resources, to support their peers through activities such as:

1. Developing self-advocacy skills.
2. Using a strength-based approach to support Veterans in setting goals to support living a healthy and productive life.
3. Making connections to community resources.
4. Providing encouragement, and “walking alongside” Veterans as they navigate recovery.
5. Modeling recovery, wellness, and collaborative relationships.
6. When appropriate, linking Veteran peers to NAMI Multnomah materials and resources.
7. Providing services in a culturally responsive manner.
8. Maintaining accurate and timely documentation.
9. Understanding and following all HIPPA guidelines regarding personal health information.
10. Participating in regular supervisory and team meetings.
11. Other duties as assigned.

## Qualifications/Requirements

- Must have lived experience as a Veteran and as a person with mental health challenges.
- Complete Peer Support Specialist (PSS) Training, and register as a Traditional Health Worker (THW) before or immediately after hire.
- Able to build and maintain positive relationships with peers, staff and others
- Good reasoning, critical thinking, and problem solving skills.
- Demonstrate respect for diversity, equity and inclusion, and possess skills or strategies to support individuals and families across various sub-populations.
- Be familiar with issues of poverty, mental health/addictions and their impact for peers.
- Detail oriented with the ability to communicate professionally with others.
- Be competent using computers, the internet, and Microsoft Office programs.
- High school diploma/equivalent.
- Must be able to pass a criminal background check.
- Preferred to have a valid driver's license.
- We encourage applicants who can provide culturally-specific services to apply (e.g., Black/African- American, non-English speaking, or LGBTQ+ identifying).

## To Apply

To apply, please submit your resume and a cover letter that offers ALL of the following information to [troberts@namimultnomah.org](mailto:troberts@namimultnomah.org).

1. Why you feel suited to fill this position.
2. A brief summary of your work with peers who are culturally different from you.
3. Your knowledge of the principles of peer support.

## Questions

If you have questions, please contact NAMI Multnomah's Director of Peer-Delivered Services, JoLynn Thompson at [jolynn.thompson@multco.us](mailto:jolynn.thompson@multco.us).

## NAMI Multnomah is an Equal Opportunity Employer

*NAMI Multnomah is wholly committed to advancing equitable access to information, services, and supports to underserved and vulnerable populations. To effectively do that, we need the perspectives of many people with various lived experiences. We value recovery, resiliency, and the lived experiences of people affected by mental illness. We value diversity, inclusion and cultural responsiveness. We believe our strength is in the rich variety among us. We celebrate both our commonalities and differences as we pursue our shared goals. All employment opportunities are provided without regard to race, religion, sex, gender identity, pregnancy, childbirth or related medical conditions, national origin, age, Veteran status, disability, genetic information or any other characteristic protected by law.*

## At-Will Employment

*Employment with NAMI Multnomah is "at-will." This means employees are free to resign at any time, with or without cause, and NAMI Multnomah may terminate the employment relationship at any time, with or without cause or advance notice. As an at-will employee, it is not guaranteed, in any manner, that you will be employed with NAMI Multnomah for any set period of time. Employment opportunities at NAMI Multnomah are based upon one's qualifications and capabilities to perform the essential functions of a particular job.*